

# Environmental Policy

Higgins Coatings seeks to minimise and manage the environmental impact of operations and offerings.

Higgins Coatings is ISO 14001:2015 certified. This policy confirms our commitment to meeting and exceeding environmental standards expected by our customers, employees, and any other stakeholders in the delivery of the products/services that we supply to them. Higgins is committed to ensuring all workers shall work in a manner to protect the environment and is committed to the objective of achieving best environmental practices and compliance in relation to the company's activities and products in accordance with all relevant Australian environmental legislation and regulations.

Our Environmental Management System focuses on many objectives, the primary being:

- Co-operation with client and community groups in achieving environmental safety and protection
- Compliance with each jurisdiction's environmental protection legislation, including the Environment Protection Act 2017 (Vic) and equivalent state/territory current laws
- Development of environmental procedures and plans to enable proper management of our system
- Handling and disposal of hazardous and waste products in accordance with EPA regulations and relevant Compliance Codes, Codes of Practice or guidelines for hazardous substances
- Proper and safe storage of all hazardous, liquid, and toxic materials and waste
- Protection of environmentally sensitive areas
- Housekeeping and material storage areas to be maintained to high standards at all times with refuse and stored materials not to be mixed
- Increased environmental awareness throughout all employees and contractors of Higgins
- Adherence to all environmental protection procedures by employees and contractors of Higgins
- Identification of responsibilities and allocation of adequate resources to achieve environmental goals
- Appropriate and immediate reaction by Higgins Management and Employees to any breaches of Environmental Protection Procedures
- Providing ongoing and appropriate environmental training to all employees, sub-contractors, and others who work with us in regard to handling products and understanding appropriate requirements and technologies including waste minimisation and pollution prevention practices
- Communicating regularly and openly on the nature of our activities and reporting progress on environmental protection performance to staff and customers



Gerard Higgins  
**Managing Director**  
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